

COMPANY PROFILE

Your Partner to Success



Al Urooj Trading & Contracting Co. W.L.L. is a Qatar-based company engaged in providing specialized applications and contracting/sub-contracting services in the residential, commercial and Industrial Sectors. We also provide effective solutions to all manpower requirements for the organizations on both short and long term basis.

During the Past years we have executed various types of projects in both private and commercial sectors in the GCC region through main contractors/EPC Companies.

Under the wise leadership of **His Highness The Emir, Sheikh Tamim bin Hamad Al Thani**, together with **Qatar National Vision 2030**, Qatar is rapidly emerging as an international business and travel hub, playing host to a variety of international conferences and sports events.

We aim to support Qatar's National Vision 2030 which is set to transform Qatar into a modern state relying on sustainable development with the goal of providing a high standard of living for all citizens ensuring a prosperous future for all.

We aim to provide services to private and public clients as we believe that **Qatar and Qataris deserve the best**.

We always maintain high standards, with perseverance and our hard work constantly find solutions to meet our customer demands. We offer sustainable solutions to the markets in the fields that we operate.



<u>Vision</u>

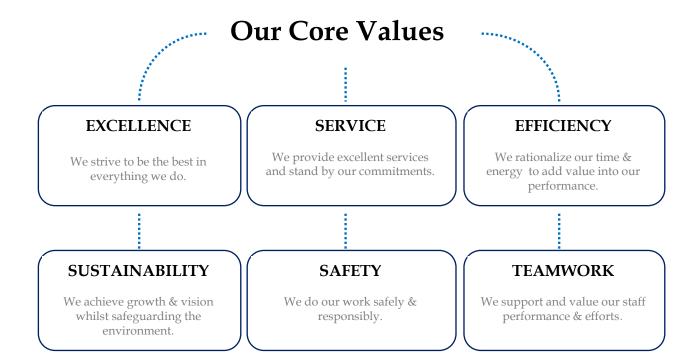
"Demonstrate **our leadership, efficiency and constant Integrity** to institute a sustainable business that provides **best in class products and services** and achieve our growth objectives".

Mission

"Operate & grow through sound economic decisions and successfully nurture and protect our products & services to fulfill our ultimate obligation to provide consistently best services and achieve consistent results".

Our Core Values





Our Core Objectives



Our Core Objectives:

- ✓ Utilize our capabilities to identify market opportunities.
- ✓ Be efficient through optimizing our operations models & processes.
- ✓ Build trust & transparency with our potential stakeholders.
- ✓ Cater the needs and develop a strong customer base with consistency in our service level.
- ✓ Develop & sustain our workforce's professional skills & capabilities.

Our Services



Optimize your business with our services:

- ✓ Manpower Supply Services
- ✓ General Contracting
- ✓ Specialized Applications
- ✓ Trading Services

MANPOWER SERVICES:

We provide highly qualified General , Semi-skilled & Skilled workforce for **Construction**, **Oil & Gas**, **Warehousing**, **Retail** and **IT Industries**.

We connect human potential to the power of business. We intend to bridge the gap between job seekers and employers. We commit to getting the right people with the right skills into the right jobs at the right time, soliciting only the best fit. Our rigorous recruitment process and selection criteria as well as our enthusiasm and professional working style will guarantee our manpower quality to fulfill the needs of recruitment with cost efficiency.

- A partnership with us can give your company:
- ✓ Better Speed
- ✓ Better Skills
- ✓ Better Results
- ✓ Better Match

- A Candidate Recruitment Process that works for you:
- ✓ Discover Understand your Requirement
- ✓ Recruit Identify Potential Candidates
- ✓ Qualify Professional Assessment
- ✓ Match Present the Top Candidate
- ✓ Offer and Ongoing Follow-Up





SUPERVISORS/ INSPECTORS

Quality Inspector Safely inspector Electrical Supervisors Piping Supervisors Mechanical Supervisors Painting supervisors Material Coordinator Auto Cad Operator Surveyor Foremen

CIVIL WORKFORCE

Mason Steel Fixer Plumber Painter Carpenters - (Shuttering & Finishing)

ADMINISTRATION & OTHERS

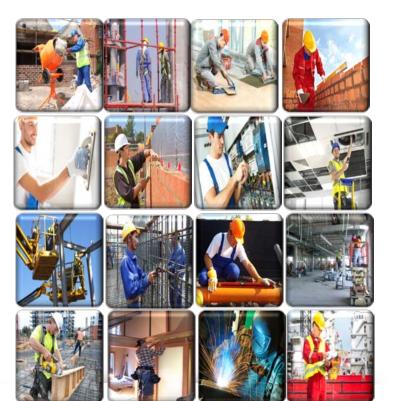
Executive Secretary Document Controller Time Keeper Fire Watch Manhole Watch Safety Officer

ENGINEERS

Mechanical/Civil/Electrical Instrumentation Piping/Plumbing Planning & Scheduling Estimation/Quality Control Safety

ELECTRO MECHANICAL WORK FORCE

Pipe Fabricator/Pipe Fitter Millwright technician Industrial Electrician Tig welder/6G welder/3G welder/Insulator Scaffolder







Our Capabilities:

We deliver staffing solutions which are agile enough to meet the rapidly changing talent needs of today's world of work. We provide rapid access to highly qualified talent and a better approach to matching the right associate with the right position resulting in better business results.

Our Values & Strengths:

Attention to detail:

We take great care in understanding our client requirements based on the nature of their business. By knowing our clients company and staffing needs, we strive to represent them in the best possible way.

Quality over Quantity:

We believe in quality over quantity & focus on saving time, rather than wasting it.

Sourcing:

We use every resource available to provide our client qualified workers .Every candidate undergoes a stringent screening process, including trade tests where applicable.

Industry Specialists:

Our recruitment staff are highly trained & experienced in the specialized recruitment disciplines.

Responsibility:

We monitor and assist each selected candidate Selected candidates for the entire length of the contract. We value their trust & are committed to the care they need.



SPECIALIZED APPLICATIONS:

Al Urooj Trading & Contracting W.L.L (AUTC) markets specialized applications covering the following categories:

Protective Coatings:

- ✓ Epoxy Coating
- ✓ Polyurethane Coating
- ✓ Antistatic Floors Coating
- ✓ Bridges Protective Coating
- ✓ Epoxy Self Levelling & Self-Smoothing Work
- ✓ Concrete Tanks Epoxy
- ✓ Steel Tanks Epoxy

Miscellaneous Work:

- ✓ All Type of Sealant Work
- ✓ Expansion and Construction Joints
- ✓ Roof Repair Work

Waterproofing Systems:

- ✓ Cementitious & Epoxy Waterproofing system
- ✓ Membrane waterproofing system
- ✓ Foam Waterproofing System
- ✓ P.V.C Waterproofing System
- ✓ Damp Proofing and Liquid Applied Membrane System
- Injections Waterproofing Systems

Construction Chemicals Industry

Scope of Applications:

- ✓ Concrete Protection and Repair
- ✓ Epoxy Floor Coatings
- ✓ Water Tank Coatings (Crystallization, Cementitious & Epoxy)
- ✓ Waterproofing Sealers (Bituminous , EPDM, Acrylic and Elastomeric)
- ✓ Passive Fire Control (Civil Joints, MEP Penetrations and Cables)
- ✓ Joint Sealants (PU and Polysulfide)
- ✓ Crack Injection Works (Epoxy and PU Injection)



Protective Coatings:

✓ Epoxy Coating
✓ Polyurethane Coating
✓ Antistatic Floors coating
✓ Bridges Protective Coating
✓ Epoxy Self Levelling & Self-Smoothing Work
✓ Concrete Tanks Epoxy
✓ Steel Tanks Epoxy



Epoxy Coating - Car Parking



Epoxy Coating System:



Self Smoothing System



PU Coating System



PU Topping System





Antislip Coating System

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Waterproofing System:



Structural System



Concrete Injection & Repair Works:



















Our Commitments



Our commitment to our clients in quality and service in the below listed aspects are:

Providing turnkey services
Budgetary proposals
Scheduled completions
Weekly coordination
Quality commitment
Complete safety compliance

Client satisfaction has always been the priority of our company. We achieve this a combination of excellent service, high-end finishing quality, compliance with Health, Safety & Environment best practices, rules and regulations in addition to providing professional teams and maintaining an excellent relationship with clients.

Our Commercial & Customer Service Policy



Commercial Policy:

We are committed to provide the customers with the latest, suitable, cost effective and sustainable solutions meeting functionalities of the project and optimum compliance to the project specifications.

Customer Service Policy:

- ✓ Regards every person who contacts us for any reason whatsoever, to be a valued customer.
- ✓ Committed to providing the best customer service possible and will endeavor to process each enquiry as quickly as possible.
- ✓ Committed to providing our customers with high quality service which meets their reasonable expectations.
- ✓ Recognizes that our customer's needs are as unique and varied as the individuals themselves.
- ✓ Business will be fair and completed in an appropriate time frame and our customers will be treated with honesty and integrity at all times.
- ✓ Recognize that by providing high quality customer service we are helping to service our customers in the best possible way.
- ✓ We will listen to our customers and try to provide the services that they really want. We will not assume that we know what they want; we will really find out and listen to the facts.
- ✓ We will not give any customer the 'run-around'. If an individual cannot directly help a customer, it is their responsibility

Our Business Philosophy



Business Philosophy:

- ✓ We challenge our priorities, policies, rules, procedures, regulations, and laws to ensure that we are providing efficient and effective services to our customers and our staff.
- ✓ We recognize and accept that change never ceases; that it provides us the opportunity to become responsive to customer needs.
- ✓ We continually evaluate our business processes to support a user-friendly environment that improves customer and employee satisfaction.
- We demonstrate accountability to those we serve by taking responsibility for our actions.
- ✓ We encourage management and staff to demonstrate responsiveness and flexibility in servicing customer needs and solving customer problems.
- ✓ We support open communication at every level of our business processes.
- ✓ We acknowledge that change drives our organization. Our responsibility is to deliver consistent and timely information to our customers.



Our Key Contacts

Mr. Sohail Hussain Managing Director Email: s.hussain@autc-qatar.com

Mr. Mohammed Abdul Rasheed Senior Business Development Manager Email: m.rasheed@autc-qatar.com

> **Mr. Mohammed Sayeeduddin** Executive Manager - Construction Email: m.sayeeduddin@autc-qatar.com



P.O Box 60632 , Doha – Qatar Tel: +974 4464 5450 Mob: +974 3083 6000 Email: info@autc-qatar.com Web: www.autc-qatar.com

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